

Subject: ASRC Disciplinary Policy  
Date: August 22, 1987  
Authority: ASRC Board of Directors

1. If a member has acted to the detriment of the ASRC, the ASRC Board of Directors may wish to place that member on probation. This decision may be made in a private session, at the Board's discretion, and must be approved by a 3/4 vote of all voting Directors.

2. Notification of the probation will be by certified mail. There will be no standard action; however, the conditions of the probation will be specified in the notification letter. The time period of the probation will also be specified, not to exceed one calendar year.

3. The member on probation may appeal the probation by certified mail to the ASRC Chairman or his designee within 30 days after receipt of the notification. Upon receipt of the appeal, an appeals board shall be selected.

4. The appeals board shall be randomly selected by the ASRC Secretary. Any member selected may decline to serve on the appeals board, which shall consist of:

1. Two members from the appealing member's Group. In the case of an appealing member-at-large, two members shall be selected from the ASRC Board of Directors.
2. Three members with Conference voting privileges.
3. The ASRC Chairman, who shall not vote on the appeals board.

The ASRC Chairman shall oversee the actions of the appeals board, which shall begin their consideration within 30 days of selection. The appeals board may overrule the probation by a 3/5 vote.

5. If, during the probationary period, the member on probation commits an act warranting another probation, the ASRC Board of Directors may vote to terminate that person's membership. The results of that vote shall be made known by certified mail, and the terminated member may appeal under the guidelines specified above.