	Essential	Nice, but not	Function	Function	
Current Conference Functions	Conference	Essential	Teams	Could be	
	Function	Function	Could Do	Eliminated	
Personnel Standards	Х	а			
a. FTM Standards	X	а			
b. FTL Standards	X	а			
c. IS Standards	X	b			
d. IC Standards	Х	b			
Personnel Certifications					
a. FTM			Х		
b. FTL			Х		
c. IS		X	Х		
d. Search Manager (IC)	Х				
Team standards (Equipment & Functional)	Х				
Certify/Recertify member teams		Х			
Overarching functional framework (allows other					
standards to work together)					
a. Forms (or at least functionality)		X			
b. Expectations of individuals and teams	Х	Х			
c. Commo interoperability	Х	Х			
Operations					
a. Conference-wide Alerting				Х	
b. Conference Dispatch		Х		Х	
c. Conference pooling of assets for missions				Х	
d. Certifications accepted conference-wide		Х			
e. VDEM MOU (pretending still in effect)		Х	X		
Governance					
a. Incorporation	Х				
b. Charitable	Х				
c. Input from all teams	Х	Х			
d. Due Process for members			X	Х	
e. Entity for Licensure (Radios, EMS, etc.)	Х				

There are other agencies that offer standards and testing for some of the functions listed as essential

- SAR Standards ASTM F32
- Field Personnel Testing (admittedly a lower standard, perhaps there could be an ASRC voluntary add-on, or ASRC could do its own testing to this standard)
  - NASAR FTM (SARTECH-2), and FTL (SARTECH-3)
  - o Virginia
  - PSARC (sort of)
- Leadership personnel standards
  - Virginia (would they want to certify folks from non-VA teams, or should all non-VA teams get own VDEM MOUs?

Team Certifications:

- MRA (Their wilderness SAR standard is functional)

If the conference switched to using the external standards & certification, and conference becomes non-operational as far as responses (all teams with own VDEM MOUs), then we are left with entirely administrative functions for the conference, which should be much much less expensive to insure.