

The AMRG Board of Directors proposes the following policy for the ASRC Admin Manual. This also might be recommended as a model for Groups regarding those who wish to join the Group who were recently members of a non-ASRC team.

- The policy covers situations in which members or former members of one ASRC Group (first Group) intend to join another ASRC Group (second Group).
- The intent of this policy is to require and encourage Groups to review the standing of members looking to transfer between Groups or join a second Group. There are legitimate reasons for transferring between Groups, including moving to a new geographic area, and having an interest in special capabilities the second Group offers. However, transferring between Groups should allow members to evade or avoid performance improvement, investigations, or disciplinary actions. In situations where the member leaving one team for another and is not in good standing, this should be discussed by both Groups to ensure that
 - The second Group is aware of the first Group's position as regards the members, and
 - The transfer of the member does not negatively impact operations between the two Groups.
- At the time of application, members shall disclose being a member or former member of another first Group and the identify of that Group, If they wish to or plan to leave the first Group rather than planning to be a joint member of both Groups, they shall provide their reasons for leaving the first Group.
- The Chair of the second Group shall contact the Chair of the first Group to discuss performance of the member, any disciplinary concerns, the perspective of the first Group as to why the members left or why they are planning to join a second Group, and if the member is in good standing with the first Group.
- The second Group is not required to accept members from the first Group.
- In situations where members had performance improvement plans in action in the first Group, the first Group shall provide full information about these plans and the members' progress in complying with these plans to the second Group. The second Group may choose to continue the performance improvement plan under the second Group. It will be the discretion of the second Group on how to monitor the performance of the members.
- In situations where members have an open investigation into possible illicit or dangerous activity with the first Group, the second Group shall refuse the members' applications for membership until those investigation is completed and the findings provided to the second Group, provided however that if the first Group does not conclude the investigation within three months of the members applying to the second Group, the second Group may but is not required to accept the member's applications.
- In situations where members have active disciplinary actions against them, the second Group shall refuse the members' applications until the disciplinary actions are resolved, or until the second Group makes a formal determination that it believes that the disciplinary actions are no longer warranted and communicates this decision and its reasoning to the first Group, at which time the second Group may, at that chose to accept the new members' applications for membership.
- The first Group is responsible for determining the disposition of all investigations and disciplinary actions for any infraction alleged to have occurred during the members' term with the first Group.
- In cases where members of multiple Groups are involved in a dispute, the Groups are expected to cooperate with each other to resolve the issue.

Failure to follow this policy may result in disciplinary action against the Group or individual members.