

**Appalachian Search and Rescue Conference**  
**Incident Commander-II Requirements**

Member's Name Douglas L Moore II, cell 304-288-3615 Member Group MARG

Members should note the date each item is accomplished. The signature of the Group Training Officer attests that the member has completed the requisite accomplishments and has been voted on by the group at a regular business meeting. Members are responsible for keeping an accurate record of accomplishments. Incident Commander certifications must be voted on at an ASRC quarterly board meeting after the member has received the nomination of an ASRC Incident Commander.

**Certification Requirements**

<i>Event</i>	<i>Date</i>	<i>Details</i>
1. Meet all the requirements for IC-III	10/08	Granted October 2008 by ASRC BOD
2. Successful completion of the FEMA independent study courses, or approved equivalents for: <ul style="list-style-type: none"> <li>• IS-100, Introduction to Incident Command System and</li> <li>• IS-200, ICS for Single Resources and Initial Action Incidents courses</li> </ul>	2/24/2006	Confirmed by EMI certificate of completion (attached).
	2/27/2006	Confirmed by EMI certificate of completion (attached).
3. Document mission experience as follows:		
a) Participate as an Incident Staff Person in Operations, Plans, or Command in at least six type two incidents.	July 3-5, 2009	Buckhannon, WV. Upshur Co. IC: Doug Moore (1100-1700 on 7/4) and (0800-0200 on 7/5). Subject was an 89YOM that went missing from the residence around 1830 hours on July 3rd. Subject was on Project Lifesaver. Throughout the evening of the 3rd and morning of the 4th local Fire and Police searched for the subject using electronic scanning devices. Around 1030 on the 4th after numerous phone calls back and forth to the 911 center assistance was asked for. As I was responding I placed a call to WVDHSEM to have all teams placed on standby in West Virginia and also moved all ASRC teams to standby. Upon arrival on scene I received authorization to activate all above teams. Throughout the afternoon and evening of the 4th we went back over the details of what had previously been searched and setup mission objectives for both that day and the following morning. On Sunday the 5th we started a very active search utilizing over 75 civilian volunteers and multiple SAR teams. At approximately 1100 hours the subject was found status 1. The primary lesson learned from this event was technology does fail. The reason that Project Lifesaver was not working was due to a clerical error that caused the searchers to scan for an incorrect frequency. Confirmed by DRAFT performance evaluation by WVSP Cpl Ken Huddelston 9jul09.
	4/28/2009	Search Manager Lewis County, WV. Confirmed by IC performance review attachment. Missing Turkey Hunter. Requested to respond by the state as a search manager. The West Virginia State Police SAR team had arrived on scene to a chaotic environment with about 100 emergent searchers and asked for state assistance. Upon arrival I started outlining a search strategy to be used the following morning. We were able to field about 150 individuals by 0800. Subject was located status 3 around 1230. Since the search an individual from Pennsylvania has been charged with involuntary manslaughter relating to the death
	10/11/2008	OPS Shenandoah National Park (Bob Allam Search Manager). Confirmed by Bob Allam in email May 6 <sup>th</sup> 2009 as attached. (Dave Carter was PLANS for if need additional confirm.) Approximately 10 days in a search for a Ginseng hunter it was determined to have a major push effort on a Saturday Sunday with possible suspension of activities Sunday evening. Bob Allam was the search manager, Dave Carter did plans, and I did operations. Subject was located status 3 near a large clue field that had been discovered in the previous days. At the time of the find we had 2 ground teams and a K9 team converging on the area. Subject was found by an emergent team.
	05/30/2008	Search Manager Murrysville, PA. Confirmed by IC performance review

	<p>attachment. While the search was going on a 16YOM was actively robbing houses near the search area. When the robber robbed a house within the active search area and less than 1/4 mile from the base I made the determination to suspend all search activities as far as SAR teams until the police could effectively state that there was no danger to searchers. The RA did not want this suspension but I felt that the safety of the searchers was more important. The suspension lasted for approx 2 hours. The subject has still not be located as of June 2009</p>
9/24-25/2007	<p>Initial IC/Search Manager Camp Dawson, Preston County, WV, 2 evasive 16yr from WV National Guard Challenge Academy. (William Dixon SM afterward) Confirmed by IC performance review attached. The subjects had been missing for 48 hours when the county asked for assistance from the search and rescue team. The initial challenge from the search manager side was determining the responsible agency. There are parts of Camp Dawson that are state property and other areas that are federal property. In the end the West Virginia State Police was the RA. I was the initial search manager for a period of about 20 hours. During this time the search was escalated to a large scale event with many search teams responding from PA, WV, MD, and VA. Subjects were located by a resident phone call to police, status 1, about 120 hours after disappearing when they left the search area and asked the resident for water.</p>
04/4-7/2007	<p>Search Manager Shenandoah National Park (Bob Allam previous Search Manager). Confirmed by email from Bob Allam May 6 2009, attached. This search was 6 days in when I responded to assist Bob Allam with search management and planning. I arrived on Friday morning and did full shifts on Friday, Saturday, and Sunday. All of Friday and Saturday morning I assisted with strategic planning by reviewing all previous search efforts and replotting them to check for gaps. Bob Allam left on Saturday at which point I switched over to a search consultant role (since you can't be an IC in the national park) On Sunday after consulting with the park service and the ASRC ACA's a determination was made to suspend ASRC search efforts effective later that day. The Park Service was continuing search efforts for the next several days. Prior to leaving I reviewed with the park about the gaps in searching and where I felt they should focus limited search efforts. The subject was found status 3 two days later hanging in a tree about 1000' from his vehicle and within one of the search gaps.</p>
6/14/2006	<p>PA20060613A, VA-032-07. Search Manager, Green County, PA (confirmed by dispatch log, attached. I was SM for 3 shifts. Alex, Steve, and Carl were also SM's. This was a very large search as many in the conference are aware. I was the search manager for the 1st shift, middle shift, and final shifts of this mission with a total of 42 hours on scene. Due to the criminal nature of the find the RA asked for a suspension of the search without a formal announcement as to the shift from a missing person to crime scene investigation. From the search manager perspective this meant suspending to all the search groups and volunteers involved as far as a missing person search and then switching the ASRC assets over to the possibility of assisting with a crime scene investigation. Subject was located status 3 approx 12 hours after the suspension by Pennsylvania State Police</p>
May 2006	<p>Pocahontas County, WV May 2006. Cave rescue. I was the IC for the entire 12 hours that the five individuals were missing in the cave. As the former Regional Coordinator for the ERNCRC I am still listed as a state resource VDEM and I am one of on a few individuals in the US that is able to manage large cave rescue events. One of the missing individuals had to be carried out of the cave and transported via helicopter to the hospital in Charleston, WV. Tracking down the helicopter ended up being the biggest issue because the medical evac helicopters in WV were already being used for other incidents so we had to coordinate through both VDEM and WVDHSEM to eventually track down this asset.</p>
06/27/2005	<p>Search Manager for initial 12 hours, Doddridge County, WV. Confirmed by ASRC log attached. Subject was a 14YOF that was latter determined to have been raped and killed by her biological father. I was the search manager for</p>

		the 1st shift. The lesson learned on this one is to check and then recheck the house. Both K9's and WVSP Crime Scene Personnel searched the house. Subject was located 2 days into the search wrapped in plastic in a room.
b) During these incidents, document having served at least 2 shifts as Operations Section Chief or Division Supervisor, and 2 shifts as Plans Section Chief.	10/11/2008	OPS Shenandoah National Park (Bob Allam Search Manager). Confirmed by Bob Allam in email May 6 <sup>th</sup> 2009 as attached. (Dave Carter was PLANS for if need additional confirm.)
	04/4-7/2007	PLANS for 2-3 shifts, one on Fri April 4, one on Sat April 5 <sup>th</sup> , Shenandoah National Park (Bob Allam Search Manager for Friday and Saturday). I took over as Search Manager Saturday Evening April 6 <sup>th</sup> into Sunday the 7 <sup>th</sup> . (attachment)
c) Receive a favorable written performance evaluation from the Incident Commander or Responsible Agent on four of the incidents.	July 3-5, 2009, Upshur Co	Buckhannon, WV. IC: Doug Moore (1100-1700 on 7/4) and (0800-0200 on 7/5). (details above). Confirmed by DRAFT performance evaluation by WVSP Cpl Ken Huddelston 9jul09. (Attached)
	5/30/08 Murraysville, PA	Chris Ruch email May 27 <sup>th</sup> 2009 attesting that RA provided good performance review for Doug managing the May 30 <sup>th</sup> 2008 incident in Murrysville, PA.
	4/28/09 Lewis Co, WV	Confirmed by DRAFT letter of evaluation from WVSP Cpl Ken Huddleston sent in email on July 9 <sup>th</sup> 2009 (attached). Also confirmed by certificate of appreciation awarded to Doug for directing incident April 09 at Stonewall Jackson State Park, Lewis County, WV (attached)
	9/24-25/2007	Initial IC/Search Manager Camp Dawson, Preston County, WV, 2 evasive 16yr from WV Challenge Academy. William Dixon SM afterward wrote recommendation (attached, reused from IC-3)
d) Be proposed for Incident Commander-II by a type II or I ASRC Incident Commander at an ASRC BOD meeting; and		Proposed by Bob Allam ASRC IC-1/ACA, in email sent 9jul09 (attached).
e) Receive a simple majority of the vote of the member's group.	06/15/09	Vote of MARG Membership at regular meeting
f) Receive a favorable two-thirds or greater vote of those ASRC BOD members present at board meeting.		

Additional Experience of Note:

I've been on over 25 cave rescues spanning Kentucky to New York. Within MARG I am one of, if not, the most active members as far as mission response. In the 11 years belonging to the group I have been the group operations officer for 7 of those years. I have been the search manager on approximately 35 ground missions of various types ranging from numerous drownings on the cheat river, missing hikers at the local state forest, to numerous missing children incidents throughout north

central West Virginia. Over the past year I have been assisting with the creation of a SAR council in West Virginia and will most likely lead up the operations committees as they are formed in the coming year. Over the past six months, for better or worse, I have become the default search manager consultant for West Virginia and several teams within the state. Several teams have started calling me directly for search management advice while there are responding to the scene.

The member whose name appears above has satisfactorily accomplished the requirements for Incident Commander II in accordance with the Appalachian Search and Rescue Conference training standards.

Group Training Officer Name	Signature	Date
<b>CTO USE ONLY</b>		
CTO Name	Signature	Date
Approved/Rejected	ASRC BOD Minute #	Date
Credential Start Date	Credential End Date	Credential Issued