



**FEMA**

# National Fire Academy

**Andrew Richard Hower**

is awarded this certificate in recognition of completion  
of the NFA State/Local Partner-Sponsored Training

**ICS 400, ADVANCED ICS FOR COMMAND AND GENERAL STAFF  
COMPLEX INCIDENTS AND MACS FOR OPERATIONAL**

this 2nd day of March, 2010

This course meets the NIMS requirements for ICS 400

  
Superintendent  
National Fire Academy